



NEWS RELEASE

Jamieson Wellness Publishes Second Annual Sustainability Impact Report

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Today, Jamieson Wellness announces the release of its second annual sustainability report, "Advancing Wellbeing Today for a Thriving Tomorrow: Our 2024 Sustainability Impact Report."

The comprehensive report builds on the momentum of the Company's inaugural sustainability report, marking progress made in 2024 toward Jamieson's 2025 Inclusion and Belonging agenda, 2030 environmental targets, as well as enhancements of its governance mechanisms.

Highlights from the 2024 report include:

- Performance metrics: the report outlines the Company's progress toward its sustainability impact targets in the areas of climate, biodiversity, fair representation, and wellbeing at Jamieson and the within communities it serves
- Accountability and transparency across the value chain: results of stakeholder engagement activities, including the Company's first double materiality assessment to identify future impact priorities
- Sustainability Scorecard: an in-depth look at how the Company adheres to and performs against global sustainability standards, including those set out by the International Sustainability Standards Board, the Task Force on Climate-Related Financial Disclosures, and the Sustainability Accounting Standards Board
- Greenhouse Gas Inventory Assurance Report: Jamieson discloses its third party-assured greenhouse gas

emissions inventory report, as part of its commitment to transparency in reaching its 2050 Net Zero goal

“Our focus on sustainability is not just good for the planet. It will help us push the boundaries of innovation, drive operational excellence, and hold ourselves accountable to create lasting value for all stakeholders,” said Mike Pilato, President & CEO. “On behalf of Jamieson, I want to thank our partners, consumers, shareholders, and the Board, for trusting and supporting us on our sustainability journey. Together, we are building a more prosperous future, ensuring we all thrive for years to come.”

The full report can be found on the Company’s **website**.